

# CITY OF DETROIT FISCAL 2001/02 BUDGET

## AGENCY 29 HUMAN RIGHTS

### MISSION

The mission of the Human Rights Department is to provide timely, high quality service and cost-effective redress of discrimination for all City of Detroit residents, businesses and visitors in the areas of employment, education, housing, public service and accommodations and business development.

### DESCRIPTION

Human Rights is responsible for the monitoring of vendor workforces for companies seeking City contract awards or tax abatement relief to ensure equitable representation of minorities and females consistent with local, state and federal equal employment opportunity policies. This includes review of City of Detroit department labor forces for equal employment opportunity compliance. The department also administers and enforces Executive Order No. 4 (Detroit-Based and Small Business Program) and Executive Order No. 22 (Employment of Local Labor on Publicly Funded Projects). Human Rights refers and/or accepts for investigation, complaints alleging discrimination.

### GOALS

1. Ensure equitable representation of minorities and females in the labor forces of the City's vendors, departments and agencies.
2. Maximize Detroit residents, minorities and females in construction trades.
3. Improve Detroit-based small business participation in City contracts.
4. Investigate or refer human rights complaints.

### DEPARTMENTAL FINANCIAL INFORMATION

	GENERAL	
	<u>FUND</u>	<u>TOTAL</u>
EXPENDITURES	\$2,141,980	\$2,141,980
REVENUES	<u>13,500</u>	<u>13,500</u>
NET TAX COST	\$2,128,480	\$2,128,480
POSITIONS	30	30